

Examples of Surge Workforce Recognition and Appreciation



Gather Feedback

All employees want their voices heard. Send out a simple survey to hear from the surge workforce!

*Example: **We want to hear from you!** Quick survey on your experience! Give to them via email, text or a few days post-election.*



Swag

Pins, t-shirts, stickers and more!

[Election Pins](#)



Signage

Thank you election workers– put them in the warehouse, on social media and even an advertisement in the local paper

The Gazette: "[A heartfelt thank you to election workers – all of them](#)" (2022)



Post-election thank yous!

Cards, birthday celebrations, phone calls



Bonuses

End of term bonus (big/small)